### RESOLUTION NO. 2022-\_\_\_\_

# A RESOLUTION BY THE CITY TO APPROVE CHANGES TO THE FIRE DEPARTMENT PERSONNEL POLICY

**WHEREAS,** the Fire Chief is charged with developing a personnel policy regarding Fire Department employees; and

WHEREAS, the Fire Chief has developed such a personnel policy; and

**WHEREAS**, the Fire Chief has revised Section 3.3 regarding accrual of sick leave to accommodate fire fighters working 12-hour shifts; and

**WHEREAS**, it is the responsibility of the City Council to be the body to approve all policy decisions on the behalf of the City.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PRAIRIE GROVE, ARKANSAS:

That the City Council hereby approves the fire department personnel policy as they exist this 28th day of March 2022.

PASSED AND APPROVED on this 28th day of March 2022.

	APPROVED:
ATTEST:	Charles (Sonny) Hudson, Mayor
Christine Kelly, Clerk	

#### MARKUP

## **Fire Department Personnel Policy Changes**

## 3.3 Sick Leave:

From and after January 1, 2022, all Fire Department Employees shall accrue sick leave as stated below, starting on their date of hire:

Fire Department – 8-hour employees 3.1 Hours per pay period

Fire Department – 12-hour employees 4.62 hours per pay period

Fire Department – 24-hour employees 9.23 Hours per pay period

Accrual Limits – employees may not accrue more that 1440 hours of sick leave.