

RESOLUTION NO. 2022- 1

**A RESOLUTION BY THE CITY TO AMEND THE BUDGET FOR FISCAL YEAR 2021
AND TO RECONCILE EXPENDITURES**

WHEREAS, the City Council of the City of Prairie Grove, Arkansas adopted a budget for fiscal year 2021 by passage of Resolution 2020-33; and

WHEREAS, the revenues and expenditures during the year have varied somewhat from budgeted figures; and

WHEREAS, the City's auditors review the extent by which actual revenues and expenditures vary from budgeted figures; and

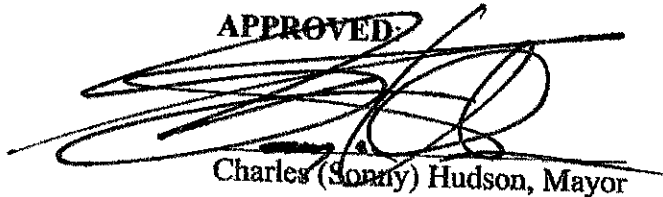
WHEREAS, the attached schedule of revenues and expenditures for 2021 should be adopted as the budget governing City operations from January 1, 2021 through December 31, 2021.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE
CITY OF PRAIRIE GROVE, ARKANSAS:**

1. That the City Council hereby amends the budget for fiscal year 2021, adopted by Resolution 2020-33, with the attached budget as the budget governing City operations from January 1, 2021 through December 31, 2021.

PASSED AND APPROVED on this 24th day of January 2022.

APPROVED



Charles (Sonny) Hudson, Mayor

ATTEST:


Christine Kelly, Clerk

RESOLUTION NO. 2022-2

A RESOLUTION BY THE CITY TO APPROVE CHANGES TO THE POLICE DEPARTMENT POLICY MANUAL, FIRE DEPARTMENT PERSONNEL POLICY AND CITY PERSONNEL POLICY

WHEREAS, the Police Chief is charged with developing a policy and procedure manual to be used by officers employed with the police department; and

WHEREAS, the Police Chief has developed such a policy and procedures manual; and

WHEREAS, the Police Chief has revised Policy 03-001 regarding accrual of sick leave; and

WHEREAS, the Fire Chief is charged with developing a personnel policy regarding Fire Department employees; and

WHEREAS, the Fire Chief has developed such a personnel policy; and

WHEREAS, the Fire Chief has revised Section 3.3 regarding accrual of sick leave; and

WHEREAS, the City has a Personnel Policy applicable to all non-uniformed employees; and

WHEREAS, the City has revised Section 3.3 regarding accrual of sick leave; and

WHEREAS, it is the responsibility of the City Council to be the body to approve all policy decisions on the behalf of the City.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PRAIRIE GROVE, ARKANSAS:

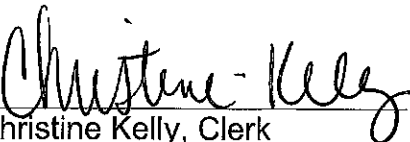
That the City Council hereby approves the police department policy and procedures manual, the fire department personnel policy and the city personnel policy as they exist this 17th day of January 2022.

PASSED AND APPROVED on this 24th day of January 2022.

APPROVED:


Charles (Sonny) Hudson, Mayor

ATTEST:


Christine Kelly, Clerk

MARKUP

Police Department Policy and Procedure Manual Changes

Policy 03-001 Employee Benefits & Personnel Policy

Policy 3. Sick Leave

- A. From and after ~~April 11, 1969~~, January 1, 2022, all law enforcement officers shall accumulate sick leave at the rate of ~~twenty (20) working days per year~~ 6.15 hours per pay period beginning on the date of employment. Civilian employees will shall accumulate sick leave at a rate of ~~ten (10) working days a year~~ 3.1 hours per pay period beginning on the date of employment. ~~A working day is considered eight (8) hours.~~
- B. If unused, sick leave shall accumulate to a maximum of ~~seventy-five (75)~~ ninety-five (95) days.

Fire Department Personnel Policy Changes

3.3 Sick Leave:

~~On an employee's anniversary date, employees will receive sick leave earned for the prior year~~ From and after January 1, 2022, all Fire Department Employees shall accrue sick leave as stated below, starting on their date of hire:

Fire Department – 8-hour employees
~~80 hours per year~~ 3.1 Hours per pay period

Fire Department – 24-hour employees
~~240 hours per year~~ 9.23 Hours per pay period

Accrual Limits – employees may not accrue more that 1440 hours of sick leave.

City Personnel Policy Changes

3.3 Sick Leave:

~~On an employee's anniversary date, employees will receive an additional 10 days of sick leave each year; however, they are prohibited from accumulating more than 75 days at any one time. Sick leave for new employees shall be accrued at 1 day per 5 weeks service. Sick days shall be considered an 8-hour workday.~~ Qualified employees shall accrue sick leave at the rate of 3.1 hours per pay period. Sick leave will be allowed to accrue to a maximum of 600 hours.