

RESOLUTION NO. 2021-25

**AN RESOLUTION ADOPTING PREMIUM PAY FOR CERTAIN MUNICIPAL EMPLOYEES FROM THE AMERICAN RESCUE PLAN**

WHEREAS, the American Rescue Plan Act “ARPA”, which was signed into law on March 11, 2021, provides fiscal relief funds to state and local governments and other program areas aimed at mitigating the continuing effects of the pandemic; and

WHEREAS, ARPA is intended to provide support to local governments in responding to the impact of COVID-19 and in their efforts to contain COVID-19 out of their communities, residents, and businesses; and

WHEREAS, ARPA provides stimulus grant funds permitting cities and towns the option to provide Premium Pay for eligible employees in order to provide additional support to those who have and will bear the greatest health risks because of their service in critical infrastructure sectors; and

WHEREAS, the United States Department of Treasury (hereinafter Treasury), has issued guidance and an Interim Final Rule (hereinafter IFR) regarding the use of ARPA funds; and

WHEREAS, Premium Pay is defined by the IFR as additional compensation for “eligible workers performing essential work during the COVID-19 public health emergency;” and

WHEREAS, the IFR provides that eligible workers are those “who have been and continue to be relied on to maintain continuity of operations of essential critical infrastructure sectors, including those who are critical to protecting the health and wellbeing of their communities;” and

WHEREAS, Treasury recognized essential critical infrastructure sectors as “healthcare, public health and safety, childcare, education, sanitation, transportation, food production and services” and also permits each city’s chief executive to add additional sectors to the list if they are “deemed critical to protect the health and well-being of its residents;” and

WHEREAS, essential work involves regular in-person interactions or regular physical handling of items that were also handled by others; however, it does not include telework from a household; and

WHEREAS, the IFR emphasizes the need for recipients to prioritize Premium Pay for lower income workers most impacted by the pandemic; and

NOW, THEREFORE, be it resolved by the Prairie Grove City Council, that:

Section 1. The City of Prairie Grove hereby appropriates a total amount up to \$346,000 to provide Premium Pay to eligible workers who meet the following ARPA eligibility criteria:

- 1) An eligible worker means workers necessary to maintain the continuity of operations of essential critical infrastructures
- 2) Including any additional sectors added by the city's chief executive
- 3) An eligible worker performing eligible work which means regular in-person interaction or regular physical handling of items that were handled by others

Section 2. It is the intention of the City of Prairie Grove to provide each worker Premium Pay at a rate of \$5.00/hour for regular employees and \$4.00/hour for seasonal employees; for work performed during the time period of March 8, 2020 through December 26, 2020 in accordance with the attached spreadsheet.

Section 3. The Mayor is not eligible for Premium Pay. The Fire Chief is a part-time position and is calculated at 40 hours per pay period.

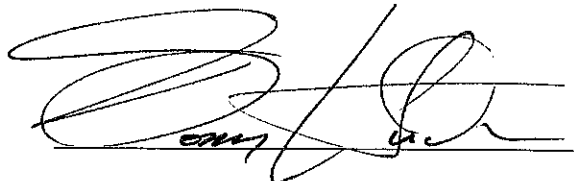
Section 4. The City of Prairie Grove shall pay all applicable employer payroll contributions from the Rescue Grant funds.

Section 5. The Prairie Grove City Council adopts, ratifies and enacts Premium Pay from *Section 603* of the ARPA.

Section 6. Nothing in this resolution shall be construed as constituting an employment contract or as altering, modifying or affecting the "at-will" employment relationship between the City of Prairie Grove and any employee of the City of Prairie Grove.

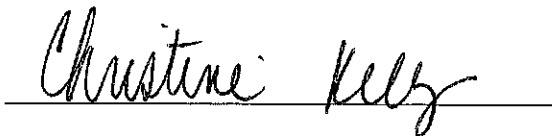
**PASSED AND APPROVED** this 15th day of November 2021.

**APPROVED:**

A handwritten signature in black ink, appearing to read "Charles (Sonny) Hudson", written over a horizontal line.

Charles (Sonny) Hudson, Mayor

**ATTEST:**

A handwritten signature in black ink, appearing to read "Christine Kelly", written over a horizontal line.

Christine Kelly, Clerk

Employee Name	3/25/20	4/8/20	4/22/20	5/6/20	5/20/20	6/3/20	6/17/21	7/1/21	7/15/21	7/29/21	8/12/20	8/26/20	9/9/20	9/23/20	10/7/20	10/21/20	11/4/21	11/18/20	12/2/20
<b>City</b>																			
Alderson, Susan	10	10	10	10	10	10	10	10	10	10	10	10	10	10	5	10	10	10	10
Baker, Jackie	80	58.75	40.5	51.5	62.5	80	56	80	64	80	80	68	80	80	74	40	80	72	40
Dodson, Melissa	20	22.5	15	20	20	21	20	20	18	11.5	20	20	20	18.5	20	11	20.5	16.5	8
uenther, Rachel	80	72	47.5	46.5	48	74	80	72	72	75	74	64.5	80	52.5	78.5	75.5	62	72	63
utkins, Molly												40	80	72	80	80	80	72	64
Kelly, Christina	80	58.25	74	65.5	65	43	78	59	77	80	50.75	80	72	72	80	80	80	75.75	65.75
Coltrich, Lary	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	70
Stills, Meredith	61	48	32	40	40	72	64	68.5	40	72	80	68.5	71.5	68.5	64	77	77	64	56
Thull, Amanda	80	72	48	64	72	64	48	80	72	72	80	80	80	64	72	80	67	65	64
Wood, Megan	80	64	48	48	64	64	53	77	72	80	80	80	80	72	72	72	72	64	64
<b>Sanitation</b>																			
Bartley, Frankie	0	0	0	0	0	0	0	0	0	0	0	0	80	66	75.5	80	80	64.75	64
Phillips, Leonard	40	40	36	40	40	23.75	36	12	51.5	10	20	63	80	72	80	40	20	32	18
Smith, William	80	80	72	80	80	72	80	56	72	80	80	80	80	72	72	64	32	72	64
<b>Street</b>																			
Dobbs, Mike	80	80	72	75	80	72	75	76	72	80	80	68	76	64	80	80	64	62	0
Edwards, Charles	72	64	72	80	80	48	72	80	72	40	72	80	80	72	80	80	80	72	48
Phillips, Leonard	40	40	36	40	40	23.75	36	12	51.5	10	20	0	0	0	0	40	20	32	18
<b>Water</b>																			
Arnold, Jason	80	80	48	80	80	72	80	80	72	80	80	79.5	80	72	80	72	80	72	64
Branch, Johnny	80	80	72	80	80	72	80	80	72	80	80	80	80	40	72	80	40	72	64
Couch, Eva	72	40	51	40	80	72	50	80	72	80	40	78	79	72	67.5	77.5	40	72	64
Criger, Brian	80	72	64	80	80	72	80	64	72	64	80	80	72	72	72	80	80	48	64
Dodson, Melissa	20	22.5	15	20	20	21	20	20	18	11.5	20.5	20	20	18.5	20.5	11	20.5	16.5	8
Flumm, Justin	80	64	72	80	80	72	56	77	80	80	80	80	80	72	80	80	80	72	64
Hall, Joseph	80	80	72	74	77	64	72	80	57	80	80	72	80	72	76	79	78	72	64
Hawkins, Brian	65.5	56	72	80	64	72	80	80	72	49	80	79	72	48	76	80	80	64	48
Marsh, Craig	72	48	72	80	80	72	80	80	72	80	80	80	80	72	80	32	80	72	64
Templeton, Cody	80	72	72	80	80	72	80	48	72	80	80	75	80	72	76	80	80	64	64
Wiley, Chuck																80	80	80	64
<b>Police/Fire</b>																			
Andrews, Keith	4	32	40	32	32	24	24	16	16	8	16	40	32	32	16	33.5	24	16	16
Barnett, Cody M	8	8	16	16	12	23	0	0	40	17	4	0	0	0	0	12	0	8	8
Bell, Justin	80	80	80	58	80	80	80	80	80	56	80	80	80	80	80	72	80	80	68
Bevly, Thomas E	16	8	24	24	16	32	16	8	8	16	16	8	8	16	16	8	16	24	24
Bromley, Jason A	80	80	32	80	64	72	80	40	80	80	80	80	80	80	80	80	80	72	24
Burgess, Warner J	80	80	68	80	56	72	56	32	72	80	56	56	80	80	80	80	80	80	68
Capps, Justin	80	80	80	80	80	80	80	80	80	80	24	40	80	80	80	80	80	80	80
Cluck, Mark	80	80	80	68	80	52	50	80	80	56	80	80	80	80	80	80	80	80	80
Dobbs, JC	40	40	40	40	40	40	40	40	40	40	40	40	40	40	40	40	40	40	40
Faulk, David P	64	80	77	80	80	74	80	75.5	66.5	72.5	64	76	62	75	64	80	40	80	80
Franks, Tyler	76	64	80	80	72	80	56	80	76	80	64	80	68	74	56	56	48	80	80
Gibson, Andrew	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	48	80
Hernandez, Juan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	72
Herrera, Santiago	24	16	0	0	0	0	0	0	0	12	0	16	0	0	8	0	8	0	0
Hudgens, Andrew	80	80	80	80	80	80	80	56	72	80	80	32	80	80	80	80	44	80	80
Jackson, Brendon	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80
hi, Jacob	24	24	16	8	16	16	16	0	0	32	32	8	16	16	24	24	8	24	24
is, Ryan	18	32	24	32	32	24	24	32	24	32	0	23	23.5	8	37	16	16	24	16
J'birien, Jeffrey W	72	53	42	80	78.5	76.5	75.5	76	62	56	66	70	80	78	76	56	48	66	5
Oxford, Peter	12	8	16	24	24	8	16	16	0	0	8	16	0	16	16	0	24	24	8
Paredes, Uriel	80	44	80	80	76	80	80	80	80	80	80	80	80	68	80	80	80	80	80
Rieff, Randall	24	27.5	36	20	28	22	21.5	28	6.5	28	28.5	20	29.5	30	37.5	9.5	34	21	22
Roifins, Jacob	80	80	74	74	80	80	80	48	78	79.5	80	56	79.5	79.5	80	80	48	67.5	67.5
Scates, Mark	68.5	70	62	61.5	67	69	63	62.5	70	70	42	70	24	46	70	66.5	70	70	60
Smith, Tyler	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	56	80	76
Standiford, Tim	50	75.5	77	55.5	80	60	68	79	78	73.5	56	77	24	80	24	80	80	58	78
Stills, Travis C	80	78	66	80	80	78	76.5	78.5	80	80	80	76	80	72	72	72	72	72	63
Wood, Blake	80	80	80	80	80	80	80	80	48	80	80	80	80	80	80	64	80	80	80
Workman, Chris	76	67	65	70.5	80	72	72	78.5	79.5	80	40	40	80	61	80	56	45.5	72	77

Employee Name	6/17/21	7/1/21	7/15/21	7/29/21	8/12/20	Total Hours	4.00
Atury, Anna	25.75	41.25	34.25	39	30.5	170.75	\$683.00
Banks, Laken	22.75	21.75	22.5	19.75	21.5	108.25	\$433.00
Campbell, Mergan	33	21.75	35	39.25	16.75	145.75	\$583.00
Delap, Joane		10	8	10		28	\$112.00
Dobbs, Marlayna	27.25	45.5	34	53.25	44.5	204.5	\$818.00
Elder, Karleigh		32.25	36.75	37.75	37	143.75	\$575.00
Elvik, Caden	27	48.25	36	73.5	36	120.75	\$483.00
Galther, Sophia		29	36	50.75	36.75	152.5	\$610.00
Grusing, Caleb	14.25	9.25	34.5	57.5	14.5	140	\$560.00
Hallport, Mariah	16.25	18.5	51.75	25.25	45.5	157.25	\$629.00

Hassell, Kellen	18	57.75	22.25	30.5	21.75	130.25	\$521.00
Hawkins, Lucas	26	33	18.25	43.75	40.5	162.5	\$654.00
Heilman, Lucas	33.5	57.5	41.5	28.75	45	206.25	\$825.00
Hubbs, Zoe	28	68.75	51.25	63.25	57	248.25	\$993.00
Hunt, Hayleigh	19.25	41.25	24.75	53.5	27	165.75	\$663.00
LeDuc, Alyssa	83	42.5	47.75	20.25	48	191.5	\$766.00
LeDuc, Brandon	13	45.25	33.5	46	50.25	188	\$752.00
Mathias, Joana	33.25	58	30.25	39.75	48	209.25	\$837.00
McConnell, Caroline	25.5	45.5	23.3	37	18.25	149.75	\$599.00
Meadors, Logan	22.25	47.25	34.25	46.25	42.5	192.5	\$770.00
Myers, Sawyer		19	33.25	30	28.25	110.5	\$442.00
Parrish, Toni	21	38	25.25	20	44.5	148.75	\$575.00
Price, Toria	22.25	48.75	6.75	27	18.75	123.5	\$494.00
Pruett, Arle	27.5	35.25	41.5	60.5	58	222.75	\$891.00
Purifoy, Brooke	2	12.5	24.5	26	22	87	\$348.00
Purifoy, Kaylee	57.25	37	51	68	80	313.25	\$1,253.00
Purifoy, Paige	64.5	69	80	68.75	36.25	318.5	\$1,274.00
Roach, Alaud	30.25	41	36	11.5	37.75	156.5	\$626.00
Roten, Griffin	29	43.25	49.5	44	23.75	195.5	\$792.00
Sam, Micah	54.5	59	59	72.25	72.25	317	\$1,258.00
Seates, Cater	8	37.25	30.75	13.25	38	127.25	\$509.00
Seates, Ethan	14	6.75	41	37.25	51	150	\$600.00
Shrum, Nick	16.5	33.75	44	33.25	34.5	162	\$648.00
Silvis, Ella	14.25	19.75	25.5	20.75	27.25	109.5	\$438.00
Stearman, Sydney	31.5	49.75	13.5	69.25	44.5	206.5	\$834.00
Stone, Ely	17.25	26.75	22.5	42	31.25	141.75	\$567.00
Strahan, Madison	26.25	59.25	32.5	45	31.5	174.5	\$698.00
Vartz, Hayden	21.75	43	30.5	19.25	35.75	150.25	\$601.00
Vartz, James	22.5	42.25	31	17.75	44.25	197.75	\$631.00
Weaver, Blake	35.75	67.5	59	64.25	51	277.5	\$1,110.00
Workman, Audrey	18.5	46.25	30.75	27	25.25	151.75	\$607.00
							\$28,462.00

street	40	40	36	40	40	23.75	36	12	31.5	10	40	0	0	0	0	40	20	32	18
sanitation	40	40	36	40	40	23.75	36	12	31.5	10	40	65	60	72	80	40	20	32	18

RESOLUTION NO. 2021-26

**A RESOLUTION BY THE CITY TO ACCEPT A BID BY EMORY SAPP AND SONS CONSTRUCTION FOR RECONSTRUCTION OF THE VINEY GROVE ROAD/BUSH STREET INTERSECTION.**

WHEREAS, the City has advertised for proposals from appropriate contractors to bid on the reconstruction of the intersection of Viney Grove Road and Bush Street; and

WHEREAS, the best and lowest, responsible bid was submitted by Emory Sapp and Sons Construction for the following price:

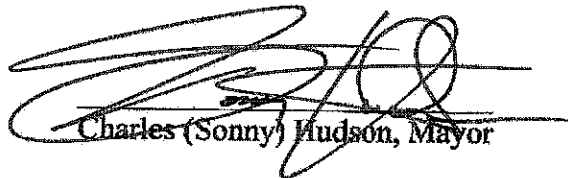
\$1,258,176.76

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF PRAIRIE GROVE THAT:**

1. The Mayor and Clerk are hereby authorized to enter into a contract with Emory Sapp and Sons Construction for the reconstruction of the Viney Grove Road/Bush Street intersection.
2. The Mayor and Clerk are authorized to take any and all ministerial actions reasonably related to both enforcement and compliance with the terms of the contract.

**PASSED AND APPROVED** on this 15th day of November 2021.

**APPROVED:**

  
Charles (Sonny) Hudson, Mayor

**ATTEST:**

  
Christine Kelly, Clerk

**A RESOLUTION BY THE CITY TO SUPPORT AN INCOME TAX CREDIT FOR  
FULL-TIME LAW ENFORCEMENT OFFICERS**

**WHEREAS**, the Governor's Task Force to Advance the State of Law Enforcement in Arkansas recommended legislation that eases the state income tax burden on active full-time law enforcement officers and recommended ensuring that entry level salaries for law enforcement officers be equivalent to or above the average annual wage in Arkansas;

**WHEREAS**, the average annual wage for law enforcement officers in Arkansas ranks 49<sup>th</sup> in the nation and averages \$40,750 annually, below the average statewide wage in Arkansas of \$42,690; and the average entry level wage for law enforcement officers in Arkansas is \$28,610, barely above the yearly earnings of a minimum wage worker;

**WHEREAS**, law enforcement officers in the State of Arkansas risk their lives every day, working long hours for subpar wages, while Arkansas has one of the highest violent crime rates in the nation and ranks as the 4<sup>th</sup> most dangerous state in the nation;

**WHEREAS**, the Governor's Task Force to Advance the State of Law Enforcement in Arkansas identified low salaries and agency funding to be the biggest barriers to law enforcement retention, recruitment, and hiring;

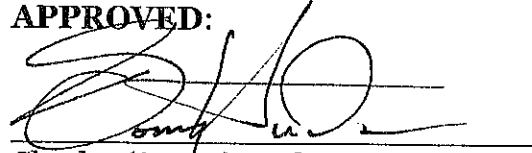
**WHEREAS**, a state income tax credit for full-time law enforcement officers promoting retention, recruitment, hiring, a boost in morale, and greater economic security for law enforcement officers and their families, would help promote and enhance public safety.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF  
THE CITY OF PRAIRIE GROVE, ARKANSAS:**

1. That the City Council resolves to support full-time law enforcement officers in Arkansas and to "Back the Blue".
2. That the City Council hereby resolves to support and advocate for the passage by the General Assembly and signing by the Governor of Arkansas, of legislation creating: a state income tax credit for full-time law enforcement officers; that the full-time law enforcement income tax credit legislation include signed verification requirements before a full-time law enforcement officer may qualify for the state income tax credit; and respectfully encourage the full-time law enforcement state income tax credit legislation to be a legislative priority of the General Assembly and the Governor of the State of Arkansas.

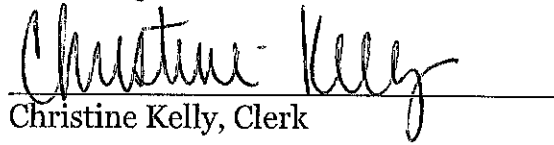
**PASSED AND APPROVED** on this 15th day of November 2021.

**APPROVED:**

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Charles (Sonny) Hudson, Mayor

**ATTEST:**

A handwritten signature in black ink, appearing to read "Christine Kelly", written over a horizontal line.

Christine Kelly, Clerk